



## **JOB POSTING – SENIOR POLICY & STAKEHOLDER ENGAGEMENT ADVISOR**

**Closing Date: March 17.**

**Organization: Right To Play International**

**Department/Division: Norway National Office and Global Partnerships Team**

**Work location: Ullevaal Stadium, Oslo, Norway**

**Authorized to work in: Norway**

### **BACKGROUND:**

Right To Play International is a global organization that protects, educates and empowers children to rise. We work with children in some of the most difficult and dangerous places on earth, helping them to stay in school and graduate, to resist exploitation and overcome prejudice, to prevent disease and to heal from war and abuse.

For more than 20 years, we have delivered programs with impact in both development and humanitarian contexts. As pioneers in a unique approach to learning, both inside and outside of the classroom, we harness play, one of the most fundamental forces in a child's life, to help children dismantle barriers and embrace opportunities. We are the only global development organization focused exclusively on using the power of play to transform children's lives.

We reach 2.3 million children each year in 14 countries around the world. By collaborating with teachers, governments, communities and parents, we unlock children's potential, enabling them to make positive and healthy choices and to create better futures for themselves, their families and their societies.

With a shared passion for our mission, our Culture Code guides how we act and interact based on five core pillars:

- Accept Everyone – Be intentional about inclusion
- Make Things Happen – Seek opportunities to lead and innovate
- Display Courage – Act with integrity
- Demonstrate Care – Look after yourself and one another
- Be Playful – Have fun at work



Please visit our [website](#) to learn more about who we are and what we do, and [watch this video](#) to find out about the five pillars of our Culture Code.

### **JOB SUMMARY:**

The Senior Policy & Stakeholder Engagement Advisor will work develop and implement a strategy to successfully position Right To Play International as the world's pre-eminent international NGO focused exclusively on using the power of play as a credible and effective way to protect, educate and empower children to realize their rights and rise above adversity. The successful candidate will assess opportunities to engage with elected officials and the federal public service (e.g., NORAD and MFA) to drive new policy and programmatic initiatives aligned with national level priorities and help drive a government engagement strategy. The role will also contribute to and support Right To Play's broader Thought Leadership Strategy and Strategic Plan 2021-2025, and will also seek to cultivate relationships with peer agencies, relevant networks and government official to advance Right To Play's vision and mission.

The position is based in Norway reporting to the Norway National Director, with functional leadership support from Right To Play International's Director, Policy & Stakeholder Engagement.

### **PRIMARY RESPONSIBILITIES:**

#### **Job Responsibility 1: Government Engagement Strategy (40%)**

- Develop a government engagement strategy for the Government of Norway (e.g., NORAD and MFA), in collaboration with Global Partnerships team. Ensure the strategy is tailored to applicable regulatory requirements
- Research and analyze current political and programmatic trends (including, but not limited to, the priorities of NORAD and MFA) and develop strategies to inform policy influence and activities that will strategically position RTP to respond to emerging government priorities related to RTP's focus
- Monitor new and ongoing parliamentary activities to identify and support the execution of strategic opportunities to advance the rights of children globally



- Identifying potential national level advocacy moments (e.g., formal government processes such as budget consultations, policy reviews) to advance the organization’s mandate and position the organization as a leader in the field.

**Job Responsibility 2: National Stakeholder Engagement Strategy (30%):**

- Lead the design and implementation of a national level stakeholder engagement plan by identifying opportunities to position Right To Play with relevant networks, working groups and forums
- Actively participate in networks and coalitions that seek to influence policy at the national level. Lead and actively input into shared policy documents and advocacy activities
- Lead and engage in relevant coalitions and networks to build and strengthen partnerships with and alliances that are mutually advantageous and support the strategic interests of Right To Play
- Ensure representation of Right To Play at key events. Develop and manage conference and event engagement communications plans, including building panels, writing papers, and hosting side events. Develop and manage a calendar of conferences and events and ensure effective and appropriate representation
- Support senior leadership’s external engagement, when needed

**Job Responsibility 3: Global Thought Leadership Strategy (15%)**

- Working in partnership with the Director, Stakeholder Engagement to develop and implement relevant objective within the Global Thought Leadership Strategy in the Norwegian context
- Provide subject-matter expertise in all communications related to engagement opportunities in Norway (letters, briefing notes, speaking points, speeches for the CEO and senior leadership, presentations, and development of MOUs) and ensure alignment with the objective of the Thought Leadership Strategy
- Monitor political and public discourse on international development and humanitarian response in Norway, identify opportunities to grow RTP’s thought leadership in Norway, in



particular in the areas of pre-primary and primary education, children's mental health and well-being and protection in conflict and crisis

- Monitor, report and adapt activities related to the Global Thought Leadership Strategy as required

#### **Job Responsibility 4: Resource Development and Dissemination (15% of Time):**

- Develop or contribute to policy and advocacy resources to educate, influence and support the adoption of children's rights by decision-makers and influencers, in policy, legislation, programs and practices, including but not limited to:
  - Briefing papers (internal and external), official correspondence and official submissions etc.
  - Presentations and/or talking points for conferences, roundtables and other events

#### **EDUCATION/TRAINING/CERTIFICATION:**

University degree in a related field (e.g. International Development, Public Policy/Administration)

#### **EXPERIENCE, SKILLS AND COMPETENCIES:**

- A minimum of five (5) year's relevant work experience in parliamentary affairs, governance, advocacy, policy-analysis and policy-making processes;
- Proven experience with public advocacy campaigns aimed at achieving policy change;
- Exceptional organizational skills, with superb attention to detail and quality while meeting deadlines and multitasking in a fast-paced, dynamic environment.
- Strong knowledge of the Norwegian international aid and humanitarian environment and the substantive issues affecting children in development and humanitarian contexts.
- Demonstrates a high level of interpersonal and cross-cultural skills including the ability to build collaborative relationships internally and externally with sensitivity to cultural, ethnic, social and political issues;
- Self-motivated, sense of humour and able to work independently
- Excellent communications skills
- Strong relationship management abilities - internal and external.
- Critical thinking, creative problem-solving, and the ability to take initiative.

#### **LANGUAGES:**

Fluency in spoken and written English/Norwegian is required



**HOW TO APPLY:**

Contact: National Director Norway, Jimmy Vika: +47 481 34 681 or [jvika@righttoplay.com](mailto:jvika@righttoplay.com)

Please send Resume and Cover letter as soon as possible to [jvika@righttoplay.com](mailto:jvika@righttoplay.com)