

JOB POSTING – Field Facilitator

Organization:	Right to Play – Uganda
Department/Division:	Programs
Work location:	Kampala, Uganda
Authorized to work in:	Uganda (Eligible to work legally without requiring sponsorship or work permit)
Target Start Date:	April 2022
Contract Duration:	1 Year contract with possibility of renewal based on performance and availability of funding.
Closing Date:	Open until position is filled

BACKGROUND:

Right To Play (RTP) is a global organisation that protects, educates and empowers children to rise above adversity using play. By harnessing play, one of the most powerful and fundamental forces in a child’s life, we help 2.3 million children to stay in school and out of work, to prevent life-threatening diseases like HIV and malaria and to stay safe from exploitation and abuse.

Established in 2000, Right To Play is headquartered in Toronto, Canada and has operations in 22 countries across Africa, Asia, Europe, the Middle East and North America.

With a shared passion for our mission, our Culture Code guides how we act and interact based on five core pillars:

- Accept Everyone – *Be intentional about inclusion*
- Make Things Happen – *Seek opportunities to lead and innovate*
- Display Courage – *Act with integrity*
- Demonstrate Care – *Look after yourself and one another*
- Be Playful – *Have fun at work*

Please visit [our website](#) to learn more about who we are and what we do, and [watch this video](#) to find out about the five pillars of our Culture Code.

JOB SUMMARY:

The Field Facilitator reports directly to the Project Officer (PO) and is responsible for project implementation including planning and delivering on training related activities, mentoring and coaching, monitoring and reporting. He/she ensures the accountability of the project results on the covered implementation area.

PRIMARY RESPONSIBILITIES:

Job Responsibility #1: Activity planning and implementation (45% of Time):

- Ensures participation of partners, children/young people and stakeholders in the process of project planning and implementation of the proposed activities.
- Supports Teachers and teachers Trainers and teachers’ networks in developing their activity plans and schedules, encourages their initiatives while ensuring alignment with project proposal, facilitates their



activities and reports to the PO.

- Support schools and partners to organize and conduct special events activities, play days and sports tournaments.
- In coordination with partners, Teachers, Coaches and Coach Trainers, evaluates events, provides updates of lessons learned and best practices and reports on progress and challenges as they arise.
- Manages the logistical arrangements for training workshops and events.
- Assesses training needs of Teachers, Teacher trainers and Coaches, Junior Leaders, and partners, recommends the suitable intervention and works with them to develop training schedules.
- Organizes and facilitates training workshops conducted by other program staff and participates in the training as required.
- Facilitates the training sessions conducted by District Education Officials, School quality assurers and other stakeholders Trainers, evaluates them and reports to the PO.
- Handles equipment management and distribution in the assigned schools and community.
- Handles advance payments and manages cash money used for the activity implementation.
- Follows up on how partners are spending budget received for project implementation in the location and verifies the accuracy of their financial reports and receipts and reports to the PO.
- Assesses needs for facility repairs and upgrades in the community, facilitates the authorized work and ensures that overall work has been completed in accordance with the approved standards.

Job Responsibility #2: Monitoring and reporting (30% of Time):

- Conducts regular field visits with education officials, schools' quality assurers, partners, Teachers Trainers and Coaches to follow up and provide support as needed.
- Participates in workshops/training to partners, Teachers, Coaches and Trainers in the quantitative data collection tools and qualitative monitoring tools and ensures accurate and timely submission of quantitative and qualitative data to RTP team.
- Provides narrative, qualitative and quantitative monitoring information/data to support monthly, quarterly and annual reports to update Country and Regional Office on project progress.
- Submits financial reports related to activity implementation.

Job Responsibility #3: Establish and maintain partnerships. (20% of Time):

- Identifies schools and community needs, participates in the selection of partner schools, communities and partners to be included in RTP program in the respective Field.
- Represents RTP in the project location and relevant forums and have regular consultations with local partners, stakeholders and key beneficiaries in the assigned community.

Job Responsibility #4: Other tasks as assigned (5% of Time)

MINIMUM QUALIFICATIONS (Must have):

EDUCATION/TRAINING/CERTIFICATION:



RIGHT TO PLAY

PROTECT. EDUCATE. EMPOWER.

- Bachelor's degree in Education or any related discipline.

EXPERIENCE:

- 3 years' experience in developing and implementing training sessions some of which should have been in senior level working with NGOs

COMPETENCIES/PERSONAL ATTRIBUTES:

- Ability to confidently represent oneself and Right To Play
- Ability to work appropriately with a variety of populations and stakeholders, including children, youth, parents, teachers and school administrators, government, and other partners.

KNOWLEDGE/SKILLS:

- Effective planning and organizing skills
- Coaching and mentoring skills
- Excellent communication skills both verbal and written
- Strong development and team building skills
- Computer literacy in MS Word, Excel and Internet

LANGUAGES:

- Fluency in spoken and written English.
- The knowledge of the local language will be an added advantage

DESIRED QUALIFICATIONS (An Asset)

- Experience implementing a development program with local populations in both rural and urban settings.
- Experience in training, leading workshops and teaching.
- Experience with the government education system and curriculum development.
- Personal sport and activity background with coaching experience.
- Experience in riding Motorbike and holds a valid driver's license for a motorbike.

WHO YOU ARE:

You are highly driven, results-oriented, collaborative and well-rounded leader with a passion for working with children and youth. You are an exceptional communicator with excellent networking skills.

WHAT YOU'LL GET:

The opportunity to work with a passionate, innovative and collaborative team where you have the ability to make things happen. You will gain experience working for a globally recognized organization with a healthy culture premised on our Culture Code (**accept everyone, make things happen, display courage, demonstrate care and be playful**). In addition, we offer a competitive salary and benefits package including personal learning and development days.

HOW TO APPLY:



If you are interested in applying for this position, please apply [here](#) to upload your resume and cover letter in English.

While we thank all applicants for their interest, only those selected for interviews will be contacted. **Shortlisting of applications will begin immediately and interviews may be held before the closing date.**

Right To Play provides equal employment opportunities to employees regardless of their gender, race, religion, age, disability, sexual orientation or marital status. As such, we encourage groups who have been historically disadvantaged with respect to employment to apply for positions at Right To Play. We offer a family-friendly environment that allows for flexible work arrangements in order to support staff diversity and ensure a healthy work-life balance.

We are a child-centered organization. Our recruitment and selection procedures reflect our commitment to the safety and protection of children in our programs. **The successful candidate will be required to provide a satisfactory criminal check as a condition of employment.**

Should you require any form of accommodation during the recruitment process, kindly contact the People & Culture team by email at careers@righttoplay.com

To learn more about who we are and what we do, please visit our website at www.righttoplay.com.