



JOB POSTING – Senior Advisor, Policy & Stakeholder Engagement

Organization:	Right To Play International
Department/Division:	Norway National Office and Global Partnerships Team
Work location:	Oslo, Norway
Authorized to work in:	Norway
Contract Duration:	Permanent/Full-time
Closing Date:	Open until position is filled
Benefits:	25 vacation days, competitive pension plan and flexible work arrangements

BACKGROUND:

Right To Play is a global organisation that protects, educates and empowers children to rise above adversity using play. By harnessing play, one of the most powerful and fundamental forces in a child’s life, we helped 2.3 million children last year to stay in school and out of work, to prevent life-threatening diseases like HIV and malaria and to stay safe from exploitation and abuse. We are the only global development organization focused exclusively on using play to transform the lives of children and youth impacted by poverty, war, disease and inequality.

Established in 2000, Right To Play reaches children through experiential programming in 15 countries in Africa, Asia, the Middle East, and Canada. These programs are supported by our headquarters in Toronto, Canada; London, UK and eight national offices across Europe (Germany, The Netherlands, Norway, Sweden, Switzerland, UK), Canada and the United States.

With a shared passion for our mission, our Culture Code guides how we act and interact based on five core pillars:

- Accept Everyone – *Be intentional about inclusion*
- Make Things Happen – *Seek opportunities to lead and innovate*
- Display Courage – *Act with integrity*
- Demonstrate Care – *Look after yourself and one another*
- Be Playful – *Have fun at work*

Please visit [our website](#) to learn more about who we are and what we do, and [watch this video](#) to find out about the five pillars of our Culture Code.

JOB SUMMARY:

The Senior Advisor, Policy & Stakeholder Engagement will work develop and implement a strategy to successfully position Right To Play as the world’s pre-eminent international NGO focused exclusively on using the power of play as a credible and effective way to protect, educate and empower children to realize their





rights and rise above adversity. You will assess opportunities to engage with elected officials and the federal public service (e.g., NORAD and MFA) to drive new policy and programmatic initiatives aligned with national level priorities and help drive a government engagement strategy. You will also contribute to and support Right To Play's broader Thought Leadership Strategy and Strategic Plan 2021-2025, and will also seek to cultivate relationships with peer agencies, relevant networks and government official to advance Right To Play's vision and mission.

The position is based in Norway reporting to the Norway National Director, with functional leadership support from the Director, Policy & Stakeholder Engagement based at Headquarters.

PRIMARY RESPONSIBILITIES:

Job Responsibility #1: Government Engagement Strategy (40%):

- Develop a government engagement strategy for the Government of Norway (e.g., NORAD and MFA), in collaboration with Global Partnerships team. Ensure the strategy is tailored to applicable regulatory requirements
- Research and analyze current political and programmatic trends (including, but not limited to, the priorities of NORAD and MFA) and develop strategies to inform policy influence and activities that will strategically position RTP to respond to emerging government priorities related to RTP's focus
- Monitor new and ongoing parliamentary activities to identify and support the execution of strategic opportunities to advance the rights of children globally
- Identifying potential national level advocacy moments (e.g., formal government processes such as budget consultations, policy reviews) to advance the organization's mandate and position the organization as a leader in the field.

Job Responsibility #2: National Stakeholder Engagement Strategy (30%):

- Lead the design and implementation of a national level stakeholder engagement plan by identifying opportunities to position Right To Play with relevant networks, working groups and forums
- Actively participate in networks and coalitions that seek to influence policy at the national level. Lead and actively input into shared policy documents and advocacy activities
- Lead and engage in relevant coalitions and networks to build and strengthen partnerships with and alliances that are mutually advantageous and support the strategic interests of Right To Play
- Ensure representation of Right To Play at key events. Develop and manage conference and event engagement communications plans, including building panels, writing papers, and hosting side events. Develop and manage a calendar of conferences and events and ensure effective and appropriate representation
- Support senior leadership's external engagement, when needed

Job Responsibility #3: Global Thought Leadership Strategy (15%):

- Working in partnership with the Director, Stakeholder Engagement to develop and implement relevant

- objective within the Global Thought Leadership Strategy in the Norwegian context
- Provide subject-matter expertise in all communications related to engagement opportunities in Norway (letters, briefing notes, speaking points, speeches for the CEO and senior leadership, presentations, and development of MOUs) and ensure alignment with the objective of the Thought Leadership Strategy
 - Monitor political and public discourse on international development and humanitarian response in Norway, identify opportunities to grow RTP's thought leadership in Norway, in particular in the areas of pre-primary and primary education, children's psychosocial well-being and protection in conflict and crisis
 - Monitor, report and adapt activities related to the Global Thought Leadership Strategy as required

Job Responsibility #4: Resource Development and Dissemination (15%):

- Develop or contribute to policy and advocacy resources to educate, influence and support the adoption of children's rights by decision-makers and influencers, in policy, legislation, programs and practices, including but not limited to:
 - Briefing papers (internal and external), official correspondence and official submissions etc.
 - Presentations and/or talking points for conferences, roundtables and other events

REQUIREMENTS:

EDUCATION/TRAINING/CERTIFICATION:

- University degree or equivalent in a related field (e.g. International Development, Public Policy/Administration, etc.)

EXPERIENCE, SKILLS AND COMPETENCIES:

- A minimum of five (5) year's relevant work experience in parliamentary affairs, governance, advocacy, policy-analysis and policy-making processes
- Proven experience with public advocacy campaigns aimed at achieving policy change
- Exceptional organizational skills, with superb attention to detail and quality
- Strong knowledge of the Norwegian international aid and humanitarian environment and the substantive issues affecting children in development and humanitarian contexts.
- Excellent communications skills verbally and in writing
- Demonstrates a high level of interpersonal and cross-cultural skills including the ability to build collaborative relationships internally and externally with sensitivity to cultural, ethnic, social and political issues;
- Self-motivated, sense of humour, flexible and creative problem-solving

LANGUAGES:

- Fluency in spoken and written Norwegian and English



WHAT YOU'LL GET:

The opportunity to work with a passionate, innovative and collaborative team where you have the ability to make things happen. You will gain experience working for a globally recognized organization with a healthy culture premised on our Culture Code (**accept everyone, make things happen, display courage, demonstrate care and be playful**). In addition, we offer a competitive salary and benefits package including personal learning and development days.

HOW TO APPLY:

If you are interested in applying for this position, please click [here](#) to apply with your resume and cover letter in English.

While we thank all applicants for their interest, only those selected for interviews will be contacted. **Shortlisting of applications will begin immediately and interviews may be held before the closing date.**

If you have any enquiries relating to the role, please contact Jimmy Vika, National Director Norway, at +47 481 34 681 or jvika@righttoplay.com.

Right To Play provides equal employment opportunities to employees regardless of their gender, race, religion, age, disability, sexual orientation or marital status. As such, we encourage women and groups who have been historically disadvantaged with respect to employment to apply for positions at Right To Play. We offer a family-friendly environment that allows for flexible work arrangements in order to support staff diversity and ensure a healthy work-life balance.

We are a child-centered organization. Our recruitment and selection procedures reflect our commitment to the safety and protection of children in our programs. **The successful candidate will be required to provide a satisfactory Vulnerable Sector Screening or equivalent criminal check as a condition of employment.**

Should you require any form of accommodation during the recruitment process, kindly contact the People & Culture team by email at careers@righttoplay.com

To learn more about who we are and what we do, please visit our website at www.righttoplay.com.